

Health and Safety Policy Statement

At Kent Group, we believe our people are our greatest asset. The successful delivery of our projects depends on achieving the highest standards of health and safety performance.

As a contractor operating within the rail infrastructure sector, we recognise our responsibilities and are committed to meeting the expectations of our clients, including Network Rail and Tier 1 contractors, as well as all applicable legal, regulatory, and industry requirements.

Leadership Commitment - Senior Leadership is committed to:

- Providing safe and healthy working conditions for employees and all those affected by our activities
- Ensuring safe systems of work are implemented and maintained, particularly when working on or near the operational railway
- Preventing work-related injury and ill health, with a clear objective of achieving zero harm
- Eliminating hazards where practicable and reducing risks to as low as reasonably practicable (ALARP)
- Developing a competent, trained, and authorised workforce for rail infrastructure environments
- Complying with all applicable health and safety legislation, Railway Group Standards, client requirements, and contractual obligations
- Maintaining certification to BS ISO 45001:2018
- Maintaining compliance with the RISQS audit and assurance scheme
- Continually improving our Health and Safety Management System and performance

Our Approach We will achieve this by:

- Demonstrating visible leadership and embedding health and safety excellence in all activities
- Promoting a proactive safety culture where everyone takes personal responsibility for safe working
- Planning and delivering work in accordance with approved safe systems of work, risk assessments, and method statements
- Ensuring effective coordination and cooperation with clients, principal contractors, and other duty holders
- Managing operational interfaces, particularly when working in proximity to live railway environments
- Ensuring all personnel are competent, trained, and authorised for their roles
- Providing appropriate information, instruction, training, supervision, and resources
- Encouraging the reporting and challenge of unsafe acts, conditions, and behaviours
- Investigating incidents, near misses, and close calls to identify root causes and prevent recurrence
- Setting and monitoring measurable objectives aligned with legal requirements, business goals, and client expectations
- Reviewing performance to ensure the ongoing effectiveness of this policy and drive continual improvement

Scope and Review

This policy applies to all employees and contractors working on behalf of Kent Group. It is communicated throughout the organisation and reviewed periodically to ensure it remains relevant, effective, and aligned with industry best practice.

Kevin Kent

Managing Director

Signed



Date: - September 2026