

## Health, Safety, Environmental and Sustainability Policy Statement

Our principal beliefs are that people are our most valuable asset and that exceptional performance as a business comes from exceptional health, safety, environmental and sustainable performance.

Senior leadership's aims are:

- Committing to continual registration to BS EN ISO 14001:2015 and BS ISO 45001:2018;
- To provide a safe and healthy working environment to prevent injury and ill health;
- Zero workforce injuries or adverse health effects;
- Use of natural resources sustainably and responsibly;
- To eliminate OH&S hazards and risks and minimise the creation of waste and disposal to landfill;
- To create a competent, empowered and responsible workforce.

We will achieve this by:

- Making excellent health, safety and environmental leadership fundamental in everything we plan and do;
- Promoting a culture in which employees and contractors are alert to the importance of HSSE matters;
- Complying with the spirit and the letter of HSE legislation, Approved Codes of Practice, internal HSE Management Systems and external HSE standards;
- Identifying our interested parties to work collaboratively to succeed in sustainable business and communities;
- 100% compliance with the Life Saving Rules;
- Ensuring the safe behavior of our employees and all those who work on our behalf;
- Designing and constructing our projects to ensure the safety of those involved in its construction and its ongoing operation;
- Planning work in the safest way possible;
- Consulting and participating with our employees, clients and contractors when considering health, safety, environmental and sustainability issues;
- Ensuring that our worksites are tidy at all times;
- Enabling staff to challenge any unsafe behaviours or situations we feel may present an unacceptable risk to us or others who may be around us.
- Ensuring employees have the competence and resources to discharge their personal responsibilities for HSE matters and encouraging a positive 'Right First Time' culture.
- Regularly reviewing the suitability and effectiveness of our HSQE Management System including this policy and, where appropriate, undertake improvement actions;
- Using our Fair Culture model to investigate and learn from incidents;
- Using the Close Call reporting system to promote and communicate the way in which our staff help to make improvements in safety in their day to day roles;
- Setting progressive objectives and targets to improve HSQE management and performance in keeping with stakeholder expectations and business strategies.

Kevin Kent  
Managing Director

Signed



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