

## Modern Slavery & Human Trafficking

Kent Group is committed to preventing modern slavery and human trafficking in any part of our business or supply chain. We believe it is absolutely the right thing to do and, should we ever discover such acts within our day-to-day activities, we aim to take sustained and concerted action.

Our supply chain includes large organisations, publicly owned bodies as well as a range of small and medium sized suppliers providing goods, services and works for Kent Group. To ensure all suppliers within our extended supply chain comply with our values, we have in place a Supplier Approval Process. This process reflects our commitment to acting ethically and with integrity in all our business relationships, and to implementing and enforcing appropriate systems and controls.

Kent Group is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Supplier Approval Process sets out our expectations from the supply chain to prevent modern slavery and human trafficking. In addition, we have a reporting method for our staff and others to alert us to any concerns they may have. This provides a second line of defence to assuring our compliance with modern slavery, which is managed by our Health, Safety, Quality & Environmental Team.

We have undertaken a high-level of due diligence on Kent Group's direct suppliers, requiring them to self-certify their compliance with modern slavery and human trafficking legislation.

Kevin Kent  
Managing Director

Signed 

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