

Health, Safety, Environmental and Sustainability Policy Statement

Our principal beliefs are that people are our most valuable asset and that exceptional performance as a business comes from exceptional health, safety, environmental and sustainable performance.

Senior leadership's aims are:

- Committing to continual registration to BS EN ISO 14001:2015 and BS ISO 45001:2018
- To provide a safe and healthy working environment to prevent injury and ill-health
- Zero workforce injuries or adverse health effects
- Use of natural resources sustainably and responsibly
- To eliminate OH&S hazards and risks and minimise the creation of waste and disposal to landfill
- To create a competent, empowered, and responsible workforce

We will achieve this by:

- Making excellent health, safety, and environmental leadership fundamental in everything we plan and do
- Promoting a culture in which employees and contractors are alert to the importance of HSE matters
- Complying with the spirit and the letter of HSE legislation, Approved Codes of Practice, internal HSE Management Systems and external HSE standards
- Identifying our interested parties to work collaboratively to succeed in sustainable business and communities
- 100% compliance with the Life Saving Rules
- Ensuring the safe behavior of our employees and all those who work on our behalf
- Designing and constructing our projects to ensure the safety of those involved in its construction and its ongoing operation
- Planning work in the safest way possible
- Consulting and participating with our employees, clients and contractors when considering health, safety, environmental and sustainability issues
- Ensuring that our worksites are always tidy
- Enabling staff to challenge any unsafe behaviours or situations we feel may present an unacceptable risk to us or others who may be around us
- Ensuring employees have the competence and resources to discharge their personal responsibilities for HSE matters and encouraging a positive 'Right First Time' culture
- Regularly reviewing the suitability and effectiveness of our HSQE Management System including this policy and, where appropriate, undertake improvement actions
- Using our Fair Culture model to investigate and learn from incidents
- Using the Close Call reporting system to promote and communicate the way in which our staff help to make improvements in safety in their day-to-day roles
- Setting progressive objectives and targets to improve HSQE management and performance in keeping with stakeholder expectations and business strategies

Kevin Kent
Managing Director

Signed



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