

Environmental, Sustainability and Social Value Policy Statement

At Kent Group, we recognise that sustainable business performance extends beyond compliance and project delivery. We are committed to minimising our environmental impacts, protecting biodiversity, delivering meaningful social value, and supporting sustainable economic outcomes through our civil, electrical, mechanical, specialist switchgear and fabrication activities.

Leadership Commitment. The Kent Group Senior Leadership is committed to:

- Embedding environmental, sustainability, and social value principles into business strategy, decision-making, and project delivery
- Supporting the UK rail and associated switchgear and fabrications industry's sustainability goals, including carbon reduction and net zero targets
- Delivering measurable social value outcomes aligned with client requirements and recognised frameworks
- Promoting responsible business practices that benefit our workforce, supply chain, and local communities
- Driving innovation to reduce environmental impact and improve operational efficiency
- Fostering a culture of environmental responsibility, ethical behaviour, and community engagement
- Complying with all applicable environmental legislation and client sustainability requirements
- Maintaining certification to BS EN ISO 14001:2015
- Continually improving environmental and sustainability performance

Our Approach We will achieve this by:

- Measuring, managing, and reducing our carbon footprint across operations, including transport, materials, and site activities
- Promoting efficient use of resources, including energy, water, and materials
- Minimising waste through prevention, reuse, recycling, and reducing landfill disposal
- Considering whole-life environmental impacts in planning, design, and delivery decisions where practicable
- Collaborating with suppliers and subcontractors to promote ethical and sustainable supply chain practices
- Supporting local employment, apprenticeships, and skills development within the communities in which we operate
- Promoting workforce wellbeing, inclusion, diversity, and equal opportunities
- Engaging with local communities to minimise disruption and maximise positive social outcomes
- Supporting volunteering and community initiatives aligned with our business activities
- Monitoring and reporting sustainability and social value performance against defined objectives and targets
- Continuously improving our approach in line with evolving best practice, client expectations, and industry standards
- Preventing pollution and minimising the impacts our activities have on the environment, including land, air and water.
- Protecting biodiversity and the natural environment, including minimising disturbance to habitats and wildlife.
- Maintaining effective arrangement for the prevention, preparedness, and response to environmental incidents.

Scope and Review

This policy applies to all employees, contractors, and suppliers working on behalf of Kent Group. It is communicated throughout the organisation and reviewed periodically to ensure it remains relevant, effective, and aligned with business and industry developments.

Kevin Kent

Managing Director

Signed



Date: - September 2026